

According to art. 119 section 1 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2020, item 85)

**Rector of Hipolit Cegielski Academy of Applied Sciences in Gniezno
State Higher Education Institution (ANS Gniezno)
announces
an open COMPETITION for the position of
ASSISTANT
in the Institute of Security Sciences
Hipolit Cegielski Academy of Applied Sciences in Gniezno
State Higher Education Institution (ANS Gniezno)**

Only candidates who meet the conditions set out in art. 113, 116 paragraph 4 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2020, item 85) and in § 73, 74 and 75 of the Statutes of H. Cegielski ANS in Gniezno and meet the criteria indicated in the competition can take part in it.

INSTITUTION: Hipolit Cegielski Academy of Applied Sciences in Gniezno State Higher Education Institution (ANS Gniezno), Institute of Security Sciences

CITY: Gniezno

POSITION: assistant

SCIENTIFIC DISCIPLINE: social sciences, security sciences, psychology

DATE OF ANNOUNCEMENT: 23.10.2025

DEADLINE FOR THE SUBMISSION OF APPLICATIONS: 23.10.2025 – 22.11.2025

KEYWORDS: national security, psychology in security management

Requirements to be met by the candidate:

1. Holding a Master's degree in the discipline of security sciences and psychology.
2. Featuring at least two scientific publications.
3. Teaching experience at an institution of higher education – including conducting didactic classes in the field of security sciences and psychology.
4. Experience in managing or supervising student traineeships.
5. Ability to develop and implement innovative teaching methods.
6. Participation in national and international scientific conferences.
7. Ability to manage promotional and PR activities in the academic environment, including the creation and implementation of e-marketing strategies.
8. Possessing experience in human resource management gained outside higher education.
9. Predisposition to work in a team and experience in administering organizational, personnel and educational processes
10. Possibility to regard employment at Hipolit Cegielski Academy of Applied Sciences in Gniezno State Higher Education Institution as the primary workplace.

Documents required from the candidate:

1. application for employment;
2. CV;
3. personal questionnaire for the candidate applying for employment;
4. copy of the diploma and other documents confirming the qualifications held and meeting the requirements set out in generally applicable regulations and containing data on prior employment;
5. declaration of consent to regard employment at H. Cegielski ANS in Gniezno as the primary workplace;

6. photocopies of certificates and attestations of completed courses and professional development;
7. information on didactic and practical competences;
8. declaration of having full legal capacity;
9. declaration on exercising full public rights;
10. statement of no criminal record with a disciplinary penalty depriving the right to pursue the profession of an academic teacher for a permanent or temporary use;
11. candidate's declaration of consent to the processing of personal data in connection with the competition procedure.

According to art. 13 sec. 1 and sec. 2 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter: GDPR) we hereby inform that:

1. The data Administrator is Hipolit Cegielski Academy of Applied Sciences in Gniezno Higher Education Institution (ANS Gniezno), ul. Wrzesińska 43-55, 62-200 Gniezno
contact data: tel.: 61 4242942, fax: 61 4242942
e-mail: sekretariat@ans-gniezno.edu.pl
2. The administrator has appointed a Data Protection Officer who can be contacted at the following e-mail address: iod@ans-gniezno.edu.pl.
3. Personal data is processed to recruit candidates for employment. Personal data is processed according to the following legal grounds: art. 22¹ §1 of the Act of June 26, 1974 (Dz. U. [Journal of Laws] of 2020, item 1320, as amended), art. 113 of the Act of July 20, 2018, Law on Higher Education and Science in connection with Art. 6 sec. 1 lit. c) GDPR.
4. Candidates' personal data will not be transferred to third countries or international organizations.
5. Data of candidates not qualified for employment will be kept for 3 months or until consent to participate in subsequent recruitment is withdrawn.
6. Each data subject has the right to access their data, rectify it and obtain a copy of the data. Each person has the right to request the data controller to limit data processing, to object to the processing, has the right to transfer personal data or delete them. Every person has the right to withdraw their consent at any time.
7. Each person has the right to lodge a complaint with the supervisory authority, the President of the Personal Data Protection Office.
8. Providing personal data is required to take part in the recruitment process. Providing personal data is required according to the above-mentioned legal acts. Failure to provide personal data prevents participation in recruitment.
9. No automated processing is made based on the stored personal data.
10. After being qualified for the employment, personal data will be processed to fulfill other legal obligations of the administrator towards the employee.

Applications should be submitted in a sealed envelope in the Rector's Office or sent by post to:

Akademia Nauk Stosowanych im. H. Cegielskiego w Gnieźnie Uczelnia Państwowa
ul. Wrzesińska 43-55 62-200 Gniezno
 with the following annotation: **“Competition – academic teacher — Institute of Security Sciences - Job offer No. 4”**

Documents should be submitted exclusively in Polish.

The Academy does not reimburse the costs incurred by the participants of the competition related to the entire process of participation in the competition.

The results of the competition will be announced on: **24.11.2025**